o reserve one or more copies, visit www.aaoodma nonline.com and click on the book's cover located on the home page. That will link you to an order

How to Pre-Order

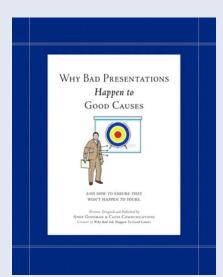
Why Bad

Presentations

form where you can enter your name and address. On January 23rd, we'll start shipping, so you can expect to receive your order shortly after that.

Before placing your order, please note:

 If you are a full-time employee at a nonprofit, foundation, government agency or educational institution, you can request one complimentary copy (while supplies last.)



· If you or your nonprofit, foundation, government agency or educational instituti on would like to order additional copies, the cost is \$10 per copy

plus \$2.50 for postage and handling per copy. (For orders of more than 10 copies, please contact me directly at 213.386.9501 to d iscuss bulk shipping rates that can save you money.)

Happen to Good Causes · For individuals or companies outside the public interest sector. books are available for \$15.00 per copy plus \$2.50 postage and handling per copy. (Again, please contact me directly if you wish to order more than 10 copies.)

> Why Bad Presentations Happen to Good Causes is made possible thanks to the generous support of The California Endowment. The California Wellness Foundation, The Edna McConnell Clark Foundation, The William & Flora Hewlett Foundation, The Harbourton Foundation, The Robert Wood JohnsonFoundation, the Op en Society In stitute, The David and Lucile Packard Foundation, The Sisters of Charity Foundation of Cleveland, and the Surdna Foundation.

Free-range thinking™ is a monthly newsletter for public interest groups, foundations, and progressive businesses that want to reach more people more effectively. For a free subscription, send your request to: andv@agoodmanonline.com or call 213.386.9501. Back issues are available on the web at www.agoodmanonline.com.

Newsletter edited by Carolyn Ramsay.



Text-heavy PowerPoint slides can be difficult to read, but far worse, they can also make it more difficult for your audience to learn.

he following is excerpted from Why Bad Presentations Happen to Good Causes, which is available for pre-order beginning January 9th. (See the back cover for details.)

Bad Power Point presentati ons waste time. For businesses and nonprofits alike, time is money, so tedious slide shows can also drain dollars from an organization's bottom line. The only questi on is: how many? In 2004, Max Atkin son calculated one answer.

A UK-based presenting and public-speaking coach, Atkins onderived a formula to determine how much money PowerPoint was costing the British economy in a single year. "If you take the number of managers in the country



With no dollars to waste, nonprofiteers need to take a closer look at how their organizations use PowerPoint. If your slides shows feature few images, s cads of text, and your presenters are reading that

the answer is 7.8

billion pounds." Or

roughly 14.2 billion

US dollars.

earning 30,000 pounds a year or more,"

he says, "[as sumethey attend] one pre-

sentation for one hour a week, and you

know 90% of the presentations bore

text to the audience, wasting time and money is not your only problem. These presentati ons are actually making it harder for the audiences to learn - a fact that was proven in 1998 and reported in Richard Mayer's eyeopening book, Multimedia Learning.











The people in your audience have two channels for processing information: visual and auditory. These channels work simultaneously, so audience members are perfectly capable of looking at a slide, listening to the presenter, and making sense from both streams of information. These same people can run into trouble, however, when they have too much information to process at one time.

How much is too much? In 1998. Richard Mayer conducted a series of tests on college students to answer this question. Mayer created two sets of slides to teach students how lightning storms develop. The first set was comprised only of images (see figure 1) and as each slide was shown to the students, a narrator explained what the image was depicting. The second set of slides had the same images, but in this

Narration + Image "As air in the updraft cools, water vapor condenses into water droplets and forms a cloud."

fig 1.

set the explanation was printed on the slide for the student to read (see figure 2.) No narration accompanied these slides.

After reviewing the slides, the students were tested for retention of the information they had just been given. Even though the images and explanations were identical, the students who saw the images and he ard the narrated explanation retained more than the students who saw the images and read the explanation themselves. Mayer repeated the test four times and obtained the same result every time. His conclusion: presenting a picture with narration allows the two information processing channels to work collab oratively. Presenting a picture with text overloads the visual channel (while ignoring the auditory channel) and can actually hinder learning.

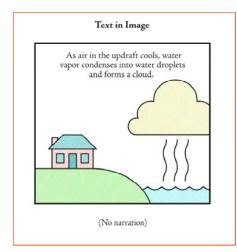
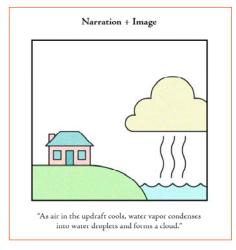


fig 2.

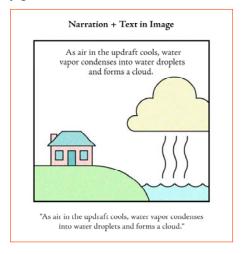
fig 1.



To further test this theory, Mayer ran another side-by-side experiment with one critical difference. As before, the first set of slides showed images only accompanied by voice narration. The second set showed images with text, but this time narration was included as well (see figure 3). Once again, the students who saw the first set of slides retained more than those viewing the second set.

From these results, Mayer con cluded that students viewing the second set of slides were hindered by two problems. As before, their visual processing channel was overloaded with information. And instead of opening a second channel for learning, the narrator's voice further aggravated the situation. When people read text on a screen while a presenter intones those

fig 3.



same words aloud, Mayer asserts, the audience's tendency is to listen for differences to determine if the printed and spoken words are, in fact, the same. And that means the audience is not focusing on the content!

"When making a multimedia presentation consisting of animation and words," Mayer writes in his book, Multimedia Learning, "present the words as narration rather than on-screen text." Like any rule, there are exceptions here as well, but as a general guideline for the design of PowerPoint slides, Mayer's advice is worth heeding.